

Superintendent's Proposed 2021-2022 Budget

Presented by
Dr. Robert P. Grimesey, Jr., Superintendent and
Mr. Andrew Cox, Executive Officer for Budget and Finance
to the Moore County Board of Education
March 1, 2021

Vision

Moore County Schools will ensure that educational experiences inspire students to reach their full potential and lead productive lives in an ever-changing world.

Mission

Moore County Schools creates a supportive, engaging, and safe learning environment that builds knowledge, skills, and abilities needed for future success.

Core Beliefs

We believe successful schools are essential for thriving communities, and that

- every student can learn and succeed, regardless of socio-economic status, race, and ethnicity;*
- all staff are empowered to meet the diverse learning needs for our students;*
- resources are provided so students and staff of all backgrounds and abilities can be successful;*
- students should come to school and feel safe, secure, and cared for;*
- we are a partnership with students, parents, and community; and*
- we are accountable for the education of our students.*

Engage~Inspire~Succeed

Strategic Plan

The strategic plan highlights five domains of focus:

1. Academic Achievement

- The district will utilize research-based and standards-based teaching and learning strategies that engage students and improve achievement.
- The district will implement strategies to increase the achievement levels of all subgroups.
- The district will support and refine effective and impactful school improvement systems and processes.

Strategic Plan

The strategic plan highlights five domains of focus:

2. Student Safety, Health and Welfare

- The district will create safe, supportive and engaging school cultures.
- The district will review and revise policies and implement strategies designed to reduce discipline disparities.
- The district will support students with mental and physical health challenges and will assist student in crisis.

Strategic Plan

The strategic plan highlights five domains of focus:

3. Employee Culture and Capacity

- The district will refine policies and practices that contribute to supportive and collaborative working conditions of its employees.
- The district will implement practices to create an equitable and fair workforce that represents diverse racial, gender, socio-economic, educational and cultural backgrounds.
- The district will maximize the impact, effectiveness and quality of its human resources.

Strategic Plan

The strategic plan highlights five domains of focus:

4. Parent and Community Engagement

- The district will effectively engage families and community organizations to support the academic growth and social-emotional development of all students.
- Develop a two-way, mutual communication plan to further community and parent engagement and awareness of district goals and major initiatives.

Strategic Plan

The strategic plan highlights five domains of focus:

5. Organizational Capacity and Efficiency

- The district will plan for and adapt to enrollment changes.
- The district will support and enhance student learning through effective resource management.
- The district will provide financial management of funding to ensure maximum benefit to instruction and promote sustainability.

Examples of Fiscal Discipline

- Consolidation of bus routes (2014-15)
 - \$300,000 savings annually
- Eliminating dual calendar option (2016-17)
 - Approximately \$400,000 annual savings
- Central Office reorganization (2016-17)
 - Eliminated one deputy and one associate superintendent – repurposed director of professional development, reading specialist and AIG specialist (5 FTE)
 - Approximately \$400,000 annual savings
- Energy Conservation Program (2017-18)
 - Approximately \$200,000 annual savings for maintenance
- Dual language immersion cut West End Elementary (2017-18)
 - \$150,000 annual savings
- Reduction of central office administrative support staff (2017-18)
 - 4 FTE (2 communications, 2 administrative)
 - \$215,000 annual savings
- Eliminated reliance on fund balance (2018-19)
 - 15 teachers, 1 Digital Integration Facilitator, 1 Assistant Principal
 - \$1.1 million annual savings

Examples of Fiscal Discipline

- Consolidation of web portal service with Communicate System (2019-20)
 - \$1,500 annual savings
- Renegotiate contracts/RFP/RFI processes
 - Copy contract saved \$100,000 in year one (2019-20)
 - Voice over Internet Protocol (VoIP) Phone Service – \$12,000 per year (2020-21)
- Moved 3 year lease to 4 year lease for grades 6-12 Chromebooks (2019-20)
 - \$175,000 annual savings
- Purchased more durable Chromebooks (2020-21)
 - \$11,000 annual reduction in equipment repair/replacement
- Bids for end-of-life technology equipment recycling (on-going)
 - \$10,000 - \$20,000 in revenue annually
- Maximize use of P-cards to increase rebate to district (on-going)
 - Revenue of approximately \$120,000 annually
- Maximize State position allotments for personnel annually (on-going)
 - Higher paid positions from state funds – eliminate state reversions
- Annual teacher reconciliation process. (on-going)

FY 2021-22 Fixed Costs for Moore County Schools

Fixed Cost Items	Cost
Local Supplement Scale Step Increase	\$195,000
Local Salary Pay Increase for Certified (3%) and Classified (1%) staff to match increase for state	\$365,000
Classified Salary Schedule Implementation	\$1,100,000
Fixed Costs	\$1,660,000

Proposed Per Pupil Allocation Calculation

	Number	4 Year Growth Rate ⁽³⁾	Growth	Projection for FY22
Charter Schools	1,176	18.3%	215	1,391
Moore County Schools⁽¹⁾	12,400	-0.8%	100	12,500
Total Students	13,576		315	13,891
State Per Pupil Allocation		3.77%		
Local Per Pupil County Allocation	\$2,255		\$85.01 ⁽⁴⁾	\$2,340
Funding Request based on PPA Formula⁽²⁾				\$32,505,128

1. MCS has seen an increase in enrollments during the second semester of 2020-21 school year, thus we project a small increase for the 2021-22 school year.
2. Only for operations – does not include capital fund or digital fund
3. Annual average growth rate
4. Local PPA (\$2,255) times State PPA four year annual average growth rate (3.77%) = \$85.01



Revenue Comparison

Current Year	FY 21	Proposed FY22	Difference
County Funding for All Moore County Students – Current Expenses	\$30,350,000	\$32,505,128	\$2,155,128
Charter Schools	\$2,711,600	\$3,254,959	\$543,359
Moore County Schools	\$27,638,400	\$29,250,169	\$1,611,769

Preliminary Application of Increased Local Expense to MCS

Item	Amount
Projected increase in County Local Expense to Moore County Schools	\$1,611,769
Less implementation of classified salary scale	(\$1,100,000)
Sub-Total	\$511,769
Less fixed costs associated with projected state increases in teacher salaries and retirement and health insurance contribution rates	(\$365,000)
Less all other funded projected fixed cost increases	(\$195,000)
Projected expense reductions based on remaining projected fixed cost increases	(\$48,231)

Total Proposed FY 2021-22 County Allotment Includes All Fund Types

Budget Year	County Funding	Annual Increase in Funding	Annual Increase Without one-time funding
2016/17	\$28,529,515	\$764,375	\$764,375
2017/18	\$31,841,352	\$3,311,837	\$2,470,485
2018/19	\$31,000,000	-\$841,352	\$0
2019/20	\$32,589,133	\$1,589,133	\$850,000
2020/21	\$31,850,000	-739,133	\$0
2021/22	\$34,005,128	\$2,155,128	\$2,155,128

Proposed 2021-22 County Allotment by Fund Type

Fund Type	Proposed Level
Local Current Operations - MCS	\$29,250,169
Charter Schools Operations	\$3,254,959
Capital Expense - Fund 4	\$750,000
Digital Learning – At County	\$750,000
Total	\$34,005,128

Proposed Revenue 2021-22 Local Expense – Fund 2

Fund Type	Proposed Level
Local Current Operations - MCS	\$29,250,169
Charter Schools Operations	\$3,254,959
Local Current Expense Request	\$32,505,128
Fines/Forfeitures	\$450,000
Interest	\$30,000
Proposed Fund 2 Budget	\$32,985,128

Proposed 2021-22 Moore County Schools Budget

Fund Type	Proposed Level
State – Fund 1	\$83,000,000
Local Expense – Fund 2	\$32,985,128
Federal – Fund 3 ⁽¹⁾	\$15,700,000
Capital Expense – Fund 4	\$750,000
School Nutrition – Fund 5	\$5,485,000
Local Operations – Fund 8	\$3,000,000
Proposed 2021/22 Budget	\$140,920,128

1. Approximately \$6M increase in Federal budget is related to one-time Elementary and Secondary School Emergency Relief II (ESSER II) in response to the COVID-19 pandemic.



Elementary and Secondary School Emergency Relief II (ESSER II) Update

- Part of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA)
- State Board of Education (SBE) discussed preliminary information at their February Board meeting
- Provided very preliminary estimates to give idea of what to expect (\$7,855,098)
- DPI still seeking guidance and gathering data needed to update estimates
- SBE to take action on amounts and policy around allowable uses in March or April – preventing, preparing for and responding to COVID-19
- Funding should be available no later to July 1, 2021
- Available until September 30, 2023

Proposed Budget Summary

- Reflects mission, core beliefs and strategic objectives
- New framework for a possible funding formula with the County.
- Fresh approach to ensuring basic local revenue needs for **both** MCS and charter schools.
- Sets classified salary scale as highest priority fixed cost.
- Ensures current level of operations, while providing the highest level of service in an efficient and effective manner.
- Stays within recent local annual revenue growth patterns, and therefore should minimize pressure for local tax increase.
- Thank you to everyone who allocated time, effort and expertise in the development of the proposed budget.

Superintendent's Budget Committee Members

- Dr. Bob Grimesey, Superintendent, Moore County Schools;
- Ms. Libby Carter, Chair, Moore County Schools Board of Education;
- Ms. Pam Thompson, Vice-Chair, Moore County Schools Board of Education;
- Mr. David Hensley, Member, Moore County Schools Board of Education
- Dr. Tim Locklair, Chief Officer for Academic and Student Support Services, Moore County Schools; and
- Mr. Andrew Cox, Executive Officer for Budget and Finance, Moore County Schools

Budget Process: Next Steps

- March 2 – 19 – Portal at MCS Website for Feedback
- March 8 – MCS Budget Public Hearing
- April 12 – MCS Board Action
- April 20 – MCS Presentation to Moore County Board of Commissioners
- May 18 – County Manager recommended budget presentation to County Board of Commissioners
- June 15 – County Public Hearing
- TBD– County Board of Commissioners Action

Discussion/Questions